

**TENTATIVE AGREEMENT**

*Between*

[REDACTED]

[REDACTED]

*and*

**FONTANA TEACHERS' ASSOCIATION**

**APPENDIX C - SUPPLEMENTARY SALARY SCHEDULE**

May 22, 2023

This Tentative Agreement is made and entered into this 22<sup>nd</sup> day of May 2023, between the Fontana Teachers' Association (hereinafter referred to as the "Association") and Fontana Unified School District (hereinafter referred to as the "District").

1.1 This Tentative Agreement addresses agreed upon modifications to the existing structure of the Appendix C, Supplementary Salary Schedule.

1.2 The base rate will be Class A, Step 1 of the Salary Schedule. Any changes applied to the salary reflected in that

[REDACTED]

[REDACTED]

Bargaining unit members serving in the following special assignments shall be paid in accordance with the following formula:

Factor x Class A, Step 1 (base rate), effective July 1, 2023.

Hourly Rate: (.001) factor of Class A, Step 1, effective July 1, 2023.

<b>ELEMENTARY SCHOOLS</b>	<b>FACTOR</b>
<b>ILT (Instructional Leadership Team)</b>	.016
<b>Preschool Teacher</b>	30 hours at Certificated Hourly Rate

<b>MIDDLE SCHOOLS</b>	<b>FACTOR</b>
<b>Academic Pentathlon Coach</b>	.035
Assistant Academic Pentathlon Coach (up to 3 positions)	.016
<b>A.S.B. Advisor</b>	.040
<b>Department Chairperson (NTE 8)</b>	.040
<b>Drama Director (one production per trimester)</b>	.040
<b>Cheer or Drill Team Advisor</b>	.040
<b>ILT (Instructional Leadership Team)</b>	.016
<b>Intramural Director (36 weeks)</b>	.040
Intramural Activities Coordinator (up to two per trimester, each activity 3-5 days per week per trimester)	.016
<b>Performance Band Director</b>	.040

<b>HIGH SCHOOLS</b>	<b>FACTOR</b>
<b>Academic Decathlon Coach</b>	
<b>Vocal Director</b>	.040
<b>Yearbook/Newspaper Advisor</b>	.040
<b>Dance Competition Team</b>	
<b>A.S.B. Advisor</b>	.130
<b>Department Chairperson</b>	.055
Assistant Coach (up to 4 positions)	.016
<b>Band Director</b>	.088
Assistant Band Director (up to 6 positions)	.008 FTE
<b>Drama Director (per play, two plays max)</b>	.020
<b>Drill Team Advisor</b>	.088
<b>ILT (Instructional Leadership Team)</b>	.065
<b>Mock Trial Coordinator</b>	
Assistant Mock Trial Coordinator	.020

<b>Musical Director</b>	.080
Assistant Musical Director (up to 5 positions)	.048
<b>Newspaper Advisor</b>	.033
<b>Speech and Debate Coach</b>	
1 – 12 tournaments per year	.088
More than 12 tournaments per year	.112
<b>Tall Flags Advisor</b>	.055
<b>Vocal Director</b>	.048
<b>Yearbook Advisor</b>	.047
<b>Baseball, Boys'</b>	
Head	.088
Assistant (2)	.065
JV	.065
Freshman	.065
<b>Basketball, Boys'</b>	
Head	.088
Assistant (2)	.065
JV	.065
Freshman	.065
<b>Basketball, Girls'</b>	
Head	.088
Assistant (2)	.065
JV	.065
Freshman	.065
<b>Cheer: Sideline</b>	
Head	.088
Assistant (1)	.065
JV	.065
Freshman	.065
<b>Cheer: Competition</b>	
Head	.088
Assistant (2)	.065
JV	.065
Assistant (3)	.065
Head	.088
Assistant (1)	.065
Head	.112
<b>E-Sports</b>	
Head	
Assistant (1)	
<b>Football</b>	
Head	

<b>Golf, Boys'</b>	
Head	088
<b>Golf, Girls'</b>	
Head	088
<b>Soccer, Boys'</b>	
Head	088
Assistant (1)	065
JV	065
Freshman	065
<b>Soccer, Girls'</b>	
Head	088
Assistant (1)	065
JV	065
Freshman	065
<b>Softball, Girls'</b>	
Head	088
Assistant (2)	065
JV	065
Freshman	065
<b>Swimming</b>	
Head	088
Assistant (2)	065
<b>Tennis, Boys'</b>	
Head	088
Assistant (1)	065
<b>Tennis, Girls</b>	
Head	088
<b>Track and Field</b>	
Assistant (1)	065
JV	065
<b>Volleyball, Boys'</b>	
JV	065
<b>Volleyball, Girls'</b>	
Head	088
Head	088
Assistant (5)	065
JV	065
Freshman	088
<b>Water Polo, Boys'</b>	
Head	065
Assistant (1)	065
Head	065
Freshman	065
<b>Water Polo, Girls'</b>	

Head	088
Assistant (1)	065
JV	065
<b>Weight Room Supervisor</b>	088
<b>Wrestling, Boys'</b>	
Head	.088
Assistant (1)	.065
JV	.065
<b>Wrestling, Girls'</b>	
Head	.088